

## **ENVIRONMENTAL AND SAFETY POLICY**

SPAC S.p.A. is a leading reality in the production of plastic coatings for a wide range of sectors. It has been operative in the Vicenza area for fifty years and is convinced that producing 100% safely and without polluting is possible. Its dedication to following this vision can be seen in its compliance with the requisites of the ISO 14001:15 - for which it received certification in 2016 - and ISO 45001:18 international standards, with sensitivity towards the environment and its personnel. To further demonstrate its social and environmental commitment, the company has formulated a Sustainability Report, in which it strongly believes.

With a view to sustainable development and to improve its environmental and safety performances, Management will work hard to:

- satisfy all the provisions and obligations regarding compliance that are applicable to the environment and safety;
- work in a manner that respects the IPPC Directive, laws in force and the voluntary provisions it has adhered to;
- guarantee that it will listen to, and also be transparent and correct in relations with, interested parties, for example in-house personnel, clients, suppliers, the Provincial Administration, ARPAV (Regional Agency for the Environmental Prevention and Protection of Veneto), the Municipality, the Local Health Unit, etc.;
- search for and introduce raw materials that come from renewable and recycled sources to develop products that are more “green” and sustainable so it can adapt to new market tendencies;
- find possibilities for recycling scrapped finished goods and scraps from production while continuing with the projects that are already being implemented;
- use environmental resources efficiently, so as to avoid waste. From an efficient allocation standpoint, the company has implemented policies for monitoring consumption of the main sources, such as energy, water and methane;
- invest in the human and instrumental resources needed to guarantee continual and constant technical research, so as to improve products and processes and also respect the environmental protection and safety policies in the workplace;
- guarantee that information on company risks, no matter whether about safety, environmental impact, or hygiene and health in the workplace, is given to personnel according to the work done;
- eliminate, and where not possible reduce, the sources of risk and danger in the workplace;
- prevent the appearance of professional occupational diseases and avoid accidents and injury by implementing the obligations of regulations on health and safety in the workplace and by investing in instruments that can improve the working conditions;
- promote cardinal principles for better environmental and safety performances, such as:
  - responsibility for system management involves the whole company organisation, from the employer to the worker, each one according to their own attributions and expertise;
  - the environmental and safety systems and the relative results are an integral part of company management;
  - prevention is something that concerns the whole system;
  - workers are active subjects to whom consultation and participation must be guaranteed, even through the safety officer.

SPAC is also committed to promoting the continual improvement of its management system and guaranteeing that this document and the company objectives are understood, implemented, and maintained at all levels.

Personnel can view this policy on the totems and on the company notice board; stakeholders can find it on the company website and in the switchboard area.

Arzignano, 08 January 2024